



# Albany County

## Title VI Non-discrimination Policy Statement

The County of Albany is committed to compliance with Title VI of the Civil Rights Act of 1964, 49 CFR, part 21, and all related regulations and directives. County of Albany assures that no person shall on the grounds of race, color, national origin, or English proficiency be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any County of Albany program, activity or service. The County of Albany further assures every effort will be made to ensure non-discrimination in all of its programs, activities and services, whether those programs, activities and services are federally funded or not. In the event the County of Albany distributes Federal aid funds to another entity, the County of Albany will include Title VI language in all written agreements and will monitor for compliance.

County of Albany is also committed to assure every effort will be made to prevent the discrimination of low-income and minority populations as a result of any impact of its programs or activities in accordance with Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and in Low-Income Populations. In addition, County of Albany assures every effort will be made to provide meaningful access to persons that have Limited English Proficiency, in accordance with Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency.

### **Definition of Federal Financial Assistance and Recipients Affected**

Federal financial assistance is defined as any Federal dollars that are assigned to the County of Albany to support any program, activity or service by way of grant, loan or contract, other than a contract of insurance or guaranty.

### **Specific Forms of Discrimination Prohibited**

County of Albany efforts to prevent discrimination are, but are not limited to:

- The denial of services, financial aid, or other benefits provided under a program.
- Distinctions in the quality, quantity, or manner in which the benefit is provided.
- Segregation or separation of persons in any part of the program.
- Restriction in the enjoyment of any advantages, privileges, or other benefits provided to others.
- Different standards or requirements for participation.
- Methods of administration which directly or indirectly or through contractual relationships would defeat or impair the accomplishment of effective nondiscrimination.
- Discrimination in any activities or services related to a highway, infrastructure or facility built or repaired in whole or in part with Federal assistance.

- Discrimination in any employment resulting from a program or services, the primary purpose of which is to provide employment.

**Programs and Services Covered by Title VI**

County of Albany's Title VI Non-discrimination Policy applies to all of the entities programs, activities and services, regardless of funding source. Some sections deal with specific requirements (e.g. FAA, FHWA, FRA and FTA funded programs).



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Tyrell Gladden  
Title VI Coordinator  
Director of Affirmative Action

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Date